

# Profile of Board of Directors



**TAN SRI DATO'  
MOHD RAMLI BIN KUSHAIRI**

PSM, DPMP, JMN, KMN  
Chairman  
(Non-Independent /  
Non-Executive) - Malaysian

Tan Sri Dato' Mohd Ramli Bin Kushairi, aged 71, was appointed Chairman of the Board on 28 December 2001. He graduated from the Hull University, United Kingdom, with an Honours Degree in Social Science, and did his post-graduate studies at the King's College, University of London.

Tan Sri Ramli began his career in the public service in 1961 as Assistant Secretary at Bank Negara Malaysia. From 1965 to 1972, he served in senior positions at Tariff Advisory Board and Federal Agricultural Marketing Authority. From 1972 to 1983, he served as a Director and subsequently the Group Managing Director of Kumpulan FIMA Berhad.

Tan Sri Ramli is also currently the Chairman of South Malaysia Industries Berhad and a Non-Executive Director of Gamuda Berhad, Masscorp Berhad and Sime Engineering Services Berhad.

Tan Sri Ramli was a past Vice President of the Dewan Perniagaan Melayu Malaysia and past Secretary-General of the National Chamber of Commerce and Industry Malaysia and ASEAN-Chambers of Commerce and Industry respectively. He has also served as UMNO Liaison Secretary for Federal Territory from 1980 to 1982, and a member of the Advisory Board of Dewan Bandaraya. Currently he is a member of the Malaysian Business Council (MBC), Board of the National Productivity Corporation (NPC), the National Standards and Accreditation Council and Chairman of the Councils' Standards Committee.

Tan Sri Ramli was appointed to the Board of Trustees of Yayasan Tuanku Bainun on 10 June 2002, and Yayasan Suluh Budiman Universiti Pendidikan Sultan Idris on 1 October 2002. He is a member of the External Planning Group of the University of Hull, United Kingdom, since 23 June 2003. He is also a Director of the Board of Universiti Teknologi Malaysia since 15 March 2004 and the Vice President of Persatuan Darul Ridzuan DiSelangor dan Wilayah Persekutuan. He was elected President, Eisenhower Fellows Association Malaysia in 2006.

Tan Sri Ramli was awarded the Darjah Panglima Setia Mahkota (P.S.M.) which carries the title "Tan Sri" by His Majesty the Yang Dipertuan Agong, Sultan Salahuddin Abdul Aziz Shah on 5 June 1999. He was also awarded the Darjah Dato' Paduka Mahkota Perak (D.P.M.P.), which carries the title "Dato" by His Royal Highness, Sultan Perak, on 19 April 1988.

Tan Sri Ramli is also the Chairman of the Remuneration Committee of the Company.

Tan Sri Ramli has a direct shareholdings of 212,710 ordinary shares of RM0.50 each in the Company and does not have any interest in shares of all the subsidiaries, neither does he have any family relationship with any Director and/or major shareholder. He does not have any conflict of interest with the Company nor any convictions for offences within the past 10 years.

## Profile of Board of Directors

Dato' (Dr.) Teoh Seng Foo, aged 50, was appointed to the Board as President on 28 December 2001 and re-designated to non-executive position on 1 May 2007. An Accountant by profession, Dato' is a Chartered Accountant of the Malaysian Institute of Accountants and a Fellow Member of the Chartered Institute of Management Accountants, United Kingdom. Dato' also holds a Diploma in Commerce from Tunku Abdul Rahman College and was conferred the Honorary Doctorate in Business Administration by University of Abertay Dundee, United Kingdom on 2 November 2002.

Dato' has wide experience in commerce and industry, having held senior management positions in multi-nationals such as Intel Technology, Woodward & Dickerson Inc. and PricewaterhouseCoopers. Dato' is currently the Chairman of the Education Committee in the Malaysian-China Business Council. In addition, Dato' holds these board positions in the following public listed companies:-

- EcoFirst Consolidated Berhad** - Executive Deputy Chairman
- SEG International Bhd** - President / Executive Director

Dato' is the Chairman of the Nominating and Risk Management Committees and a member of the Remuneration Committee of the Company.

Dato' has direct and indirect shareholdings of 22,772,824 and 44,065,008 ordinary shares of RM0.50 each respectively in the Company. He is deemed to have an interest in all the shares held by the Company in the subsidiaries by virtue of his substantial interest in shares in the Company.

Dato' is a brother to Teoh Seng Aun, a substantial shareholder of the Company and Teoh Seng Kian, the Group Managing Director cum substantial shareholder of the Company. Aside from this, he has no other family relationship with any other Director and/or major shareholder of the Company nor any convictions for offences within the past 10 years.

Dato' has not entered into any transaction, whether directly or indirectly, which have a conflict of interest with the Company, other than those disclosed in Note 38 in the accompanying financial statements.



**DATO' (DR.) TEOH SENG FOO**

President

(Non-Independent /

Non-Executive) - Malaysian

## Profile of Board of Directors



### **TEOH SENG KIAN**

Group Managing Director  
(Non-Independent /  
Executive) - Malaysian

Teoh Seng Kian, aged 47, was appointed to the Board as Group Managing Director on 28 December 2001. He graduated with a Bachelor of Engineering (Mechanical) degree from Australia in 1984.

He started his career with an Australian company specializing in manufacturing of building materials. Upon returning to Malaysia, he served as a director in a company involved in quarrying and infrastructure construction. He has been with the Meda Inc. Group since 1993 as the Group Project Director.

He is also the Chairman of the Executive Committee and a member of the Audit and Tender Committees of the Company.

He has a direct and indirect shareholdings of 35,408,324 and 44,065,008 ordinary shares of RM0.50 each respectively in the Company. He is deemed to have an interest in all the shares held by the Company in the subsidiaries by virtue of his substantial interest in shares in the Company.

He is a brother to Dato' (Dr.) Teoh Seng Foo, the President cum substantial shareholder and Teoh Seng Aun, a substantial shareholder of the Company. Aside from this, he has no other family relationship with any other Director and/or major shareholder of the Company nor any convictions for offences within the past 10 years.

He has not entered into any transaction which have a conflict of interest with the Company, other than those disclosed in Note 38 in the accompanying financial statements.

## Profile of Board of Directors

Ong Bok Siong, aged 47, was appointed as Chief Executive Officer of the Company on 23 April 2002 and to the Board on 15 May 2002. He holds a Bachelor of Law Degree from University of London, a First Class Honours Bachelor of Science degree in Building Economics and Quantity Surveying from the Heriot Watt University, Scotland, United Kingdom and a Diploma in Building Technology from the Tunku Abdul Rahman College. He is also a registered Quantity Surveyor with the Lembaga Juruukur Bahan Malaysia. He is currently a member of the Chartered Institute of Building, United Kingdom, the Malaysian Institute of Arbitrators, the Chartered Institute of Arbitrators, UK, the Malaysian Institute of Management, the Institute of Surveyors, Malaysia and the Institute of Value Management, Malaysia.

He started his career in the construction and property industry since 1983 and had been involved in mega construction and property development projects. Prior to his appointment as a Chief Executive Officer of the Company, he was the Project Director of the Group overseeing the property development activities of Meda Group.

In his private involvement, he is the Deputy Chairman of the Board of Governors of SJK(C) Chee Wen, Subang Jaya, Selangor. He has been elected as the Vice President (Finance) of The Chartered Institute of Building, Malaysia for year 2005 to 2007. He is a member of MCA SME Development Bureau for year 2005 - 2008 and council member of The Malaysian Institute of Arbitrators for year 2006 - 2007.

He is also the Chairman of Tender Committee and a member of the Executive and Risk Management Committees of the Company.

He does not hold any shares in the Company and subsidiaries neither does he have any family relationship with any Director and/or major shareholder. He does not have any conflict of interest with the Company nor any convictions for offences within the past 10 years.



**ONG BOK SIONG**

Chief Executive Officer  
(Non-Independent / Executive)  
- Malaysian

## Profile of Board of Directors



### **CHIAM TAU MENG**

Director

(Independent / Non-Executive)

- Malaysian

Chiam Tau Meng, aged 53, was appointed to the Board on 28 December 2001. He graduated with a Bachelor of Commerce Degree majoring in Accountancy from the University of Otago, Dunedin, New Zealand in 1976. He was admitted as an Associate Chartered Accountant of the Institute of Chartered Accountants of New Zealand in 1980. He is also a Chartered Accountant of the Malaysian Institute of Accountants.

He started his career in 1976 as Finance Manager of Tolley Industries Ltd (New Zealand) and in 1979, he joined Malaysian Containers (1974) Berhad as Finance Manager cum Company Secretary. In 1984, he joined Menang Corporation (M) Berhad as General Manager-Corporate Services and in 1989, he joined Bee Hin Holdings Sdn. Bhd. as General Manager-Corporate Finance in charged of the reconstruction scheme under Section 176 of the Companies Act, 1965 (the "Scheme") on Kuala Lumpur Industries Berhad. Upon successful completion of the Scheme in 1992, he joined the management consultancy practice of an international accounting organization and in 1994, he set up his own consulting practice namely CTM Consulting.

He currently sits on the Board of Menang Corporation (M) Berhad and Comintel Corporation Berhad as an Independent Non-Executive Director and on LCL Corporation Berhad as Non-Independent Non-Executive Director.

He is the Chairman of the Audit Committee and a member of the Nominating Committee of the Company.

He does not hold any shares in the Company and subsidiaries neither does he have any family relationship with any Director and/or major shareholder. He does not have any conflict of interest with the Company nor any convictions for offences within the past 10 years.

## Profile of Board of Directors

Ooi Giap Ch'ng, aged 48, was appointed to the Board on 28 December 2001. He graduated with a Bachelor of Law degree and a Bachelor of Economics degree from the Australian National University and was called to the Malaysian Bar in 1987. He has more than 20 years' experience in law practice, mainly in area of commercial, property and corporate law. He is partner of a legal firm in Kuala Lumpur. He currently sits on the Board of CME Group Berhad, Mulpha International Berhad and Infortech Alliance Berhad.

He is also a member of the Audit, Nominating and Remuneration Committees of the Company.

He does not hold any shares in the Company and subsidiaries neither does he have any family relationship with any Director and/or major shareholder. He does not have any conflict of interest with the Company nor any convictions for offences within the past 10 years.



**OOI GIAP CH'NG**

Director

(Independent / Non-Executive)

- Malaysian

Dato' Dr. Loga Bala Mohan a/l Jaganathan, aged 41, was appointed to the Board on 27 January 2006. He obtained a Bachelor of Law (LLB) Honours from King's College, University of London, United Kingdom in 1987 and was admitted to the Honourable Society of the Middle Temple, London, United Kingdom. He was conferred a Doctorate in Philosophy from an American university in 1997. He started his career as Managing Director with Sanatan Holdings Sdn. Bhd. in 1993. He was formerly director of several listed companies namely Tenco Berhad, Wing Tiek Holdings Berhad, Associated Kaolin Industries Berhad and EcoFirst Consolidated Berhad. Presently, he sits on the board of several private limited companies in Malaysia and listed companies namely Comintel Corporation Berhad and MWE Holdings Berhad.

He does not hold any shares in the Company and subsidiaries neither does he have any family relationship with any Director and/or major shareholder. He does not have any conflict of interest with the Company nor any convictions for offences within the past 10 years.



**DATO' DR. LOGA BALA  
MOHAN a/l JAGANATHAN**

Director

(Non-Independent /

Non-Executive) - Malaysian